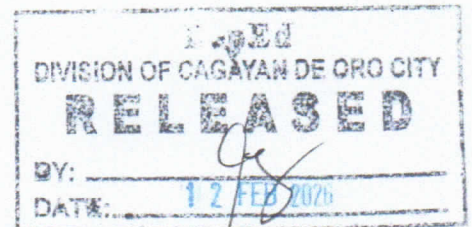




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

12 Feb 2026

DIVISION MEMORANDUM
No. 158 s.2026

**MANDATORY PARTICIPATION IN THE PROGRAM IMPLEMENTATION REVIEW
IN LINE WITH WORLD TEACHERS' DAY, KAGAY-AN BAHANDI AWARDS AND
PASIDUNGOG SA AMIHANANG MINDANAO**

TO: Assistant Schools Division Superintendent
The Technical Working Group
Chiefs - Education Program Supervisor (SGOD & CID)
Select Education Program Supervisors
Select Specialists
This Division

1. In line with the celebration of **World Teachers' Day** and the conduct of **Kagay-an Bahandi Awards** and **Pasidungog sa Amihanang Mindanao**, all listed participants are hereby required to attend and actively participate in the **Program Implementation Review (PIR)** scheduled on February **23-24**, 2026. The venue will be announced in a separate memorandum.
2. This activity aims to review program accomplishments, assess implementation gaps, and strengthen collaborative efforts in support of educational excellence and recognition of outstanding contributions in the region.
3. Attendance to this activity is mandatory, and participants are expected to make the necessary arrangements to ensure full participation throughout the duration of the event.
4. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
5. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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Encl.: List of Participants & Training Matrix

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

COMMUNICATIONS

POLICY

EVENT

DM005-SGOD-HRDS-DMSA / MANDATORY PARTICIPATION IN THE PROGRAM IMPLEMENTATION
REVIEW IN LINE WITH WORLD TEACHERS' DAY, KAGAY-AN BAHANDI AWARDS AND PASIDUNGOG
SA AMIHANANG MINDANAO
February 12, 2026



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Republic of the Philippines
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REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

PARTICIPANTS:

1. Roy Angelo E. Gazo – Schools Division Superintendent
2. Audie S. Borres – Assistant Schools Division Superintendent
3. Rosalio R. Vitorillo – SGOD Chief
4. Jean S. Macasero – CID Chief
5. Romeo B. Aclo – Asst. SGOD Chief
6. Shirley Merida – Asst. CID Chief
7. Cynthia Yanez – PSDS
8. Paraida Orangot – PSDS
9. Angelito Felisilda – PSDS
10. Margie Andrade – PSDS
11. Milagros Recamadas – PSDS
12. Marife Ramos – PSDS
13. Jerry Taruc – PSDS
14. Charlyn Baylon – PSDS
15. Sylvio R. Carciller – PSDS
16. Anne Lariba – Principal IV
17. Arnel A. Calubag, CPA – Accountant III
18. Risa Bea Socorro M. Borres – AO V
19. Marilou F. Navaja – AO IV
20. Gemma Pahayon – AO IV
21. Derrold Marl S. Aves – SEPS
22. Mary Caress Tagud-Galono – EPS II
23. Noelfred B. Balarote Jr. – ADA VI
24. Purcia A. Ang – TA I
25. Almira K. Reyes – Admin Assistant III
26. Ninia Marie A. Estillore – P I
27. Mark Edward D. Olango – IT Division
28. Wilfredo L. Belono Jr. – Head Teacher I
29. Christian Gem C. Pimentel – Head Teacher III
30. Rico I. Cagape – Principal I - Upper Carmen ES
31. Roy H. Lumban – SEPS
32. Alvic Marie S. Francisco – EPS II
33. Elizer O. Teruel – HT III – DAPPSHI President
34. Celso L. Pagulon – P III – PESPA President
35. Jay T. Hebia – Head Teacher III
36. Ely V. Mamaclay – Engr. III
37. Christopher Andrew N. Alda – Head Teacher I
38. Nelson R. Tacandong Jr. – Teacher VI - School Head
39. Eleanor H. Rollan – SEPS
40. Amor A. Radaza – EPS II
41. Beverly Anne E. Nicolasora – SEPS
42. Jairus M. Gochuco – PDO II
43. Rodel S. Medollas – Planning Officer III
44. Carol O. Lorono – Head Teacher III



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45. Aileen E. Maghuyop – Principal I
46. January Gay T. Valenzona – EPS VE
47. Phoebe W. Taruc – EPS English
48. Juan A. Mingo – EPS
49. Jenith Balsicas – EPS
50. Evelyn Q. Sumanda – EPS
51. Rubeneth V. Salazar – EPS II
52. Janry B. Colonia – EPS II
53. Loredelle L. Tacandong – PDO I
54. Angela Vincent T. Corrales – AO III
55. Juliet N. Dolero – ALS Master Teacher
56. Jennifer D. Espina – Principal 1
57. Maribeth T. Auman – Principal I
58. Jevie L. Jala – Engineer III
59. Alrose A. Veloz – Draftsman
60. Machy M. Tudas
61. Baldomero Mark B. Meso III – Medical Officer III
62. Ryan Q. Blanco – PDO II
63. Ryan Pahapay – Assistant School Head



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**World Teachers' Day Program / Kagay-an Bahandi Awards and Pasidungog sa
Amihanang Mindanao Program Implementation Review 2026 Matrix**

Date: February 23-24, 2025

Venue : Pearlmont Hotel, Cagayan de Oro City

DAY 1 – February 23, 2026		
TIME	PART	PERSON'S INVOLVED
7:30 – 8:00 AM	Registration	Purcia C. Ang TA - I
8:00 – 8:25 AM	Lupang Hinirang Ecumenical Prayer Bagong Pilipinas Rehiyon X CDO March	AVP
8:25 – 8:35 AM	Opening Remarks	Rosalio R. Vitorillo SGOD Chief
	Reporting of each Committee with Q & A for 10 minutes each committee: (Observations: Strength – Challenges – Ways Forward)	
8:35 – 8:45 AM	Finance & Budget Management	Arnel A. Calubag Accountant III
8:45 – 8:55 AM	Procurement	Almira K. Reyes Admin Assistant III
8:55 – 9:05 AM	Event Coordination	Derrold Marl S. Aves SEPS
9:05 – 9:15 AM	Program Coordination	Mary Caress Tagud-Galono EPS II
9:15 – 9:25 AM	Lay-out (Program & Tarpaulin), Printing & LED Projections	Ninia Marie A. Estillore Principal I
9:25 – 9:35 AM	Music & Sound Effects Committee	Wilfredo L. Belono Jr. Head Teacher I
9:35 – 9:45 AM	Live Feed Committee	Christian Gem C. Pimentel Head Teacher III
9:45 – 9:55 AM	Social Mobilization for Sponsorship & Prizes	Roy H. Lumban SEPS
9:55 – 10:05 AM	Awards & Tabulation	Beverly Anne E. Nicolasora SEPS
10:05 – 10:15 AM	Ushers/Usherettes	Carol O. Lorono Head Teacher III



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10:15 – 10:25 AM	Lei Production Team	Aileen E. Maghuyop Principal I
10:25 – 10:35 AM	Letter Communication & Invitation	January Gay T. Valenzona EPS
10:35 – 10:45 AM	Holy Mass In-Charge	Juan A. Mingo EPS
10:45 – 10:55 AM	Protocol	Milagros P. Recamadas PSDS
10:55 – 11:05 AM	Registration & Awards	Loredelle L. Tacandong PDO I
11:05 – 11:15 AM	Food Preparation	Juliet N. Dolero ALS Master Teacher
11:15 – 11:25 AM	Decoration	Maribeth T. Auman Principal I
11:25 – 11:35 AM	Venue & Photobooth In-charge	Ely V. Mamacalay II Engineer III
11:35 – 11:45 AM	Safety & Protocol	Baldomero Mark B. Meso III Medical Officer
11:45 – 11:55 AM	Security Committee	Ryan Q. Blanco PDO II
11:55 – 1:00 PM	Lunch & Health Break	Hosts
1:00 – 1:50 PM	Evaluation & Reporting	Eleanor Consejo H. Rollan SEPS
1:50 – 2:00 PM	Inspirational Message	Roy Angelo E. Gazo Schools Division Superintendent
2:00 – 3:00 PM	Workshop on Planning for the WTD 2026	Chairpersons
3:00 – 4:55 PM	Reporting with Q & A	Chairpersons Technical Planning Team
4:55 – 5:00 PM	Reminders & Closing Prayer	Hosts
DAY 2 – February 24, 2026		
7:30 – 8:00 AM	Registration	Purcia C. Ang TA - I
8:00 – 8:05 AM	Prayer	Amor A. Radaza EPS II
8:05 – 8:15 AM	Message	Audie S. Borres Assistant Schools Division Superintendent
8:15 – 12:00 NN	Workshop & Presentation of Plans for the Kagay-an Bahandi	Derrold Marl S. Aves SEPS

	Awards & Pasidungog sa Amihanang Mindanao 2026	Mary Caress Tagud-Galono EPS II
12:00 – 1:00 PM	Lunch & Health Break	Hosts
1:00 – 4:40 PM	Continuation of workshop and presentation	
4:40 – 5:00 PM	Closing Prayer	Hosts

Competence
Diligence
Outstanding Integrity



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